

EDMONTON INTERDISTRICT YOUTH SOCCER ASSOCIATION

CODE OF CONDUCT

This Code of Conduct is a guide for EIYSA members in their conduct in certain specified areas. It is not intended to be exhaustive or to provide specific guidance in every circumstance.

It shall be the moral and ethical responsibility of all members involved in the sport, to ensure to the best of their ability, that the following are adhered to. For the purpose of this code the word "member" or "membership" means any individual, team, group or association involved in or representing the sport at any level or in any capacity.

- 1) Members must abide by the By-Laws and Rules and Regulations of the Association but also to act in a manner that evidences their commitment to the principles and intent of the By-Laws and Rules and Regulations.
- 2) All members should expect to be treated fairly without discrimination. Members shall not discriminate against other members by means of different, unequal or inconsistent treatment applied to individuals or segments of the members.
- 3) Private interest shall not provide the potential for, or the appearance of an opportunity for benefit, wrongdoing or unethical conduct. It is important to emphasize that conflict of interest relates to the potential for wrongdoing as well as to actual or intended wrongdoing.
- 4) Information or data entrusted to members for use in their capacity or position shall not be disclosed or disseminated in a manner that may cause embarrassment to the Association, or that betrays a trust or confidence.
- 5) Members shall at all times exhibit behavior that maintains the Association's reputation, and shall at no time harm or hinder the Association or its ability to represent the sport.
- 6) No member shall harass another member by actions that include, but are not limited to, unwelcome remarks, invitations, requests, gestures or physical contact that, whether indirect or explicit, has the purpose or effect of humiliating, interfering with, or creating an intimidating situation for that other member. Harassment will be considered any such inappropriate behaviour, be it ethnic, religious or sexual in nature.